

NOTICE 206 of 2026

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates that meet the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

PRINCIPAL TECHNICIAN: PLANNING, CONSTRUCTION AND MAINTENANCE
DEPARTMENT: INFRASTRUCTURE SERVICES
BRANCH: WATER AND SANITATION SERVICES
SECTION: PLANNING, CONSTRUCTION AND MAINTENANCE

SALARY SCALE T13
(R 495 955,13 - R 643 780,85 PER ANNUM)
(SUBJECT TO TASK EVALUATION)

PERMANENT
STATION: OUDTSHOORN
REF: (WC/045/IS/IS/253)

REQUIREMENTS

- A relevant BTech (Civil or Mechanical) engineering degree.
- Registration as a Pr Techni Eng or eligible to be registered within two (2) years from date of appointment.
- 5 - 8 years relevant experience.
- Computer Literacy: MS Office, CAD and GIS;
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Planning and designing of Water and Sanitation Infrastructure.
- Undertake planning, investigations and feasibility studies for water and sanitation infrastructure.
- Prepare engineering designs, drawings and technical specifications.
- Schedule and administer projects in accordance with approved budgets, procurement legislation and project programs.
- Prepare tender documentation and technical specifications.
- Compile Bills of Quantities and cost estimates.
- Ensure compliance with MFMA, SCM legislation and municipal policies.
- Ensure that municipal water and sanitation projects are completed within scope, budget and program.
- Manage capital and operational infrastructure projects.
- Provide engineering support to the Operations Section to improve service delivery.
- Investigate infrastructure failures and recurring operational problems.

69 Voortrekkerweg / Umgaqo iVoortrekker / Road OUDTSHOORN 6625
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Tel.: +27(0)44 203 3000 Faks / I-fax / Fax: +27(0)44 203 3104
E-mail/E-pos: post@oudtmun.co.za
Website/Webwerf: www.oudtshoorn.gov.za



- Develop engineering solutions to improve system performance.
- Ensure effective communication with all relevant stakeholders.
- Provide technical and administrative support for municipal water and sanitation services.
- Compile weekly and monthly technical reports.
- Assist with Blue Drop, Green Drop, No Drop and IRIS reporting requirements.
- Ensure effective utilization of personnel and resources.
- Supervise technical staff assigned to projects.
- Ensure compliance with Occupational Health and Safety Legislation.
- Ensure compliance with OHS Act requirements.
- Conduct safety inspections on construction sites.
- Monitor contractor compliance with safety requirements.
- Ensure safe working practices during construction and maintenance activities.

COMPETENCIES

- **Core Professional Competencies:** planning, organizational awareness and attention to detail.
- **Functional Competencies:** design, project management, construction and operations and maintenance.
- **Public Service Orientation Competencies**: interpersonal relationships**,** communication and service delivery orientation.
- **Personal Competencies:** action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation and accountability and ethical conduct.
- **Management/Leadership Competencies:** impact and influence, team orientation, direction setting and coaching and mentoring.

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 or Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620. Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.**

For any enquiries contact Jean Heunis at 044-203 3136 or heunis@oudtmun.gov.za

CLOSING DATE: 27 November 2026 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered.

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Any misrepresentation in your application will lead to automatic disqualification.

MR M. YEKANI
MUNICIPAL MANAGER
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