

NOTICE 213 OF 2026

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates that meet the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

BUILDING INSPECTOR
DEPARTMENT: PLANNING & DEVELOPMENT
DIVISION: BUILDING CONTROL

SALARY SCALE T11
(R 373 128,89 - R 484 357,80 PER ANNUM)

PERMANENT
STATION: OUDTSHOORN
REF: (WC/045/PD/PD/014)

REQUIREMENTS

- A relevant National Diploma qualification as stipulated in the National Building Regulations, preferably in Civil Engineering, Architecture, Building or Quantity surveying.
- Eligible to be registered as a Peace Officer (Law Enforcement Officer).
- 3-5 years building industry experience
- Computer literacy: MS Office - Knowledge of Collaborator will be an added advantage
- Valid Driver's License with own transport
- No criminal record.
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Conducting the required inspections
- Perform building control administration
- Enforce council policy on building/construction
- Deal with enquiries and complaints of public
- Compile reports, statistics and technical reports
- Investigating and take action on illegal building work
- Sound knowledge of National Building Regulations, Building Standards Act and SANS 10400.

69 Voortrekkerweg / Umgaqo iVoortrekker / Road OUDTSHOORN 6625
Posbus / Ibokisi yeposi / P.O. Box 255 OUDTSHOORN 6620
Tel.: +27(0)44 203 3000 Faks / I-fax / Fax: +27(0)44 203 3104
E-mail/E-pos: post@oudtmun.co.za
Website/Webwerf: www.oudtshoorn.gov.za



- Ability to read and evaluate building plans.

COMPETENCIES: (Building Inspector Competency Framework - Level 2)

- **Functional Competencies:** Building Development Control, Building Inspectorate customer centricity, legal administration, negotiating and influencing, ethics and professionalism
- **Professional Competencies:** Organizational Awareness, problem solving, planning & organizing, information management
- **Public Service Orientation Competencies:** Interpersonal relationships, communication, service delivery orientation.
- **Personal Competencies:** action & outcome orientation, resilience, change readiness, learning orientation, accountability and ethical conduct
- **Management/Leadership Competencies:** team orientation, direction setting, coaching & mentoring, impact and influence.

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 or Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620. Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.**

For any enquiries contact Jean Heunis at 044-203 3136 or heunis@oudtmun.gov.za

CLOSING DATE: 04 December 2026 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

MR M. YEKANI
MUNICIPAL MANAGER
Date published: 19 & 20 NOVEMBER 2026

69 Voortrekkerweg / Umgaqo iVoortrekker / Road OUDTSHOORN 6625
Posbus / Ibokisi yeposi / P.O. Box 255 OUDTSHOORN 6620
Tel.: +27(0)44 203 3000 Faks / I-fax / Fax: +27(0)44 203 3104
E-mail/E-pos: post@oudtmun.co.za
Website/Webwerf: www.oudtshoorn.gov.za