



NOTICE 159 of 2026

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssseldorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

16 X TEMPORARY FIREFIGHTERS
DEPARTMENT: COMMUNITY SERVICES
DIVISION: FIRE, RESCUE & DISASTER MANAGEMENT
R 5 555.10 per month

4 MONTHS FIX TERM CONTRACT

STATION: GREATER OUDTSHOORN MUNICIPAL AREA

QUALIFICATIONS

- Grade 12 (Proof to be attached)
- 1-year operational experience
- Firefighter 1 – NFPA 1001 Certification (Proof to be attached)
- Hazmat Awareness – NFPA 472 Certification (Proof to be attached)
- Valid First Aid Level 3 (Proof to be attached)

REQUIREMENTS

- Physically and Mentally fit (medical note to be attached)
- Medical Test NFPA 1582 (medical note to be attached)
- No criminal record
- No fear of heights
- Not claustrophobic
- Good communication skills
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

TESTS

- 2,4 km run
- Push-ups & Sit ups
- Hose drags
- Drum carry
- High Test
- Claustrophobic test



KEY PERFORMANCE AREAS

- Carries out firefighting and emergency operations under guidance mentorship and supervision of seniors and officer-in-charge
- Preparing for emergency incidents and protection duties under guidance, mentorship and supervision of seniors and officer-in-charge
- Participate in fire prevention inspections and programs
- Daily maintenance & cleaning of Fire Stations building, vehicles and equipment.
- Partake regularly in internal and external training
- Partake in daily drills and physical fitness exercises
- Perform admin duties when prescribed to do so, including completion of vehicle logbooks, incident reports and occurrence books
- Daily inspection of all firefighting and rescue equipment and vehicles.
- Performing of duties as prescribed by the senior on duty
- Render standby and overtime duty when required.
- Perform any other duties that may be delegated to him/her.
- Working shifts system
- Working overtime on short notice.
- Assist with the completion of all emergency related reports

COMPETENCIES

- Core professional competencies: communication and customer focus, problem solving, negotiation and influencing, resilience, communication, ethics and professionalism
- Functional competencies: firefighting, rescue operations, special operations (Hazmat, Urban Search and rescue), fire safety and prevention, safety and welfare, emergency medical care, call taking and dispatch
- Public service orientation competencies: interpersonal relationships, service delivery orientation
- Personal competencies: action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation, problem solving
- Management/Leadership competencies: impact and influence, team orientation, direction setting, coaching and mentoring

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications, medical and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.



For any enquiries contact Jean Heunis at 044-203 3136 or heunis@oudtmun.gov.za

CLOSING DATE: 24 September 2026

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**

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