



NOTICE 161 of 2026

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, the business community, industries, and the hospitality and tourism sectors.

Candidates who meet the minimum requirements, have necessary integrity, and an excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

12 X TEMPORARY SEASONAL GENERAL WORKERS: CANGO CAVES (6 X MALE & 6 X FEMALE)
DEPARTMENT: PLANNING & DEVELOPMENT
DIVISION: STRATEGIC SERVICES & TOURISM
SECTION: CANGO CAVES & RESORTS

RATE: R 145.94 per day

STATION: CANGO CAVES
3 MONTHS FIXED TERM CONTRACT

REQUIREMENTS

- Basic Literacy
- 0-1 year relevant experience
- Good health and sober habits
- Good communication and interpersonal skills
- Proficient in two (2) of the three (3) official languages in the Western Cape

KEY PERFORMANCE AREAS

- Maintenance of the restrooms, offices, and walking areas
- Replace paper towels and toilet rolls, refill soap and disinfectant containers.
- Dusting and wiping of all furniture, window sills and skirting.
- Removing rubbish: picking up papers, emptying dustbins and ashtrays
- Cleaning the plants
- Cleaning floors by washing, mopping, sweeping, and polishing.
- Cleaning windows and glass doors inside and out using relevant equipment and detergents, e.g., Ladder, Window cleaner, etc.
- Clean the toilets on the 1st, 2nd, and 3rd floors as per schedule.
- Sweep entrance, exit and steps outside and inside the Cave
- Take off all clay on steps and pathways to avoid becoming slippery; pre-cause of any danger and injuries on



tourist routes

- Replacing refuse bags and cleaning of refuse bins with chemicals
- Using chemicals to get rid of bad odors in the Cave
- Workweek is from Monday - Sunday, WHEN NEEDED.

COMPETENCIES

- Functional/Professional competencies: managing work, workplace safety, task accountability, quality orientation, oral communication.
- Public Service Orientation competencies: service delivery orientation, interpersonal relationships, communication
- Personal competencies: action orientation, resilience, accountability and ethical conduct, learning orientation, impact and influence, team orientation.

Candidates must be willing to be subjected to an interview and a written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months), as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. **Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.**

For any enquiries, contact Jean Heunis at 044-203 3136 or heunis@oudtmun.gov.za

CLOSING DATE: 25 September 2026 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**

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