



EXTERNAL NOTICE Nr. 120

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssseldorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates that meet the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome of the report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**1 X SENIOR SUPERINTENDENT: ELECTRICAL MAINTENANCE & CONSTRUCTION
DEPARTMENT: INFRASTRUCTURE SERVICES
BRANCH: ELECTRO & MECHANICAL SERVICES
DIVISION: ELECTRO-TECHNICAL NETWORK SERVICES**

**SALARY SCALE T13
T13 (R 473 465,52 - R 614 587,87)**

PERMANENT

**STATION: OUDTSHOORN
REF: (WC/045/IS/IS/265)**

REQUIREMENTS

- A relevant National Diploma in Electrical Engineering
- Registration as a Pr Techni Eng or eligible to be registered within two (2) years from date of appointment.
- 5-8 years' relevant experience
- Valid Code B driver's license.
- Computer Literacy (MS Office)
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- To ensure correct administration
- To ensure reliability and optimal availability of the electrical services
- To comply with the municipal service delivery policy
- To comply with safety regulations and legislation
- To ensure that the network is un-energized, earthed and safe to allow work to be carried out
- To comply with relevant safety legislation by planned preventative and emergency maintenance in accordance with specifications



- To ensure reliability and optimal availability of the electrical services
- To ensure that construction work is carried out correctly and efficiently and good workmanship and practices are achieved in compliance with the design requirements specifications and safety regulations
- To ensure Health and Safety of personnel and the public and to accept responsibility for safety in terms of regulations and safety legislation.
- Responsible for the supervision of sub-ordinates and the overall function in the section.

COMPETENCIES

- **Core professional Competencies:** Written Communication, Oral communication, Attention to detail, Influencing, Ethics & Professionalism, Organizational Awareness, Problem solving and Planning and Organizing.
 - **Functional Competencies:** Business Processes, Use of technology and Data Processing and Analysis.
 - **Public Service Orientation Competencies:** Service Delivery Orientation, Communication, Interpersonal Relationships, Client Orientation and Customer Focus.
 - **Personal Competencies:** Action and Outcome Orientation, Conflict Management, Resilience, Learning Orientation, Accountability and Ethical Conduct, Problem Solving and Analysis
- Management/Leadership Competencies:** Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation.

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. **Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.**

For any enquiries contact Jean Heunis at 044 203 3136 or heunis@oudtmun.gov.za

CLOSING DATE: 03 July 2026 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum Vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered.



OUTSHOORN

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A TOWN TO GROW, WORK, PLAY AND PROSPER



Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**

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