



NOTICE 112 OF 2026

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust, and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates who meet the minimum requirements, have the necessary integrity and an excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

**1 X SUPERINTENDENT WWTW
DEPARTMENT: INFRASTRUCTURE SERVICES
BRANCH: WATER & SANITATION SERVICES
DIVISION: PURIFICATION**

**SALARY SCALE T12
(R 420 533,67- R 545 881,46 PER ANNUM)**

**STATION: OUDTSHOORN
REF: (WC/045/IS/IS/105)**

REQUIREMENTS

- Grade 12 or relevant post matric qualification, preferably an NTC3 in Water Treatment or Waste Water Treatment
- Trade-related qualification: Operators certificate/ Waste Water Treatment Practice (NQF5)
- Registered as a Class V Process controller in WWTW or eligible to be registered.
- 5 years' or more relevant experience in wastewater treatment works
- Valid code B driver's license
- Good health and sober habits
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Implement and coordinate risk-based wastewater safety and security planning and operational activities during a defined shift period of a Class B, C & E Wastewater Treatment Works.
- Implement, control and enforce compliance with all relevant procedures, guidelines, etc. to ensure effective and efficient control of the plant operations within the specific shift period in order to reduce the potential of any wastewater quality or delivery risks.
- Implements and coordinates the effective supervision of work personnel during a defined shift of a Class B, C & E Wastewater Treatment Works in order to reduce organizational grievances, unplanned strikes, poor work productivity, etc.



- Evaluating the effectiveness of training programs, reports identified efficiencies and made recommendations for new training needs to the immediate Supervisor.
- Monitor, record, and control effective chemical stock usage
- Draft written request for the replenishment of low stock numbers and/or volumes
- Evaluate the effectiveness and efficiency of applied technologies and the utilization of assets to achieve operational objectives during a defined shift period of a Wastewater Treatment Works.
- Coordinates, activates the operation, control and monitoring of a Class B, D & E Wastewater Treatment Works during a defined shift period.
- Implement the coordination and conduct operational and compliance monitoring, to ensure that the plant delivers wastewater of a quality that complies with the General or Special Limits as prescribed by the Department of Water and Sanitation or in terms of the License or permit issued by the Department of Water & Sanitation.
- Undertakes complex preventative maintenance on plant equipment e.g. pumps, valves, water glands, aerators, etc.
- Coordinate and manage all Green Drop-related responsibilities, including compliance monitoring, corrective actions, preparation for Green Drop assessments, and the uploading, maintenance and verification of all required information and records on the Integrated Regulatory Information System (IRIS) of the Department of Water and Sanitation.
- As and when needed, be on standby, work overtime, on public holidays and weekends.

COMPETENCIES

- **Functional/Professional competencies:** Vehicle safety, driving behavior, learning orientation, quality orientation.
- **Public Service Orientation competencies:** service delivery orientation, interpersonal relationships, communication
- **Personal competencies:** action orientation, resilience, accountability and ethical conduct, learning orientation, impact and influence, team orientation.

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications, medical, and criminal records may be verified. The appointment will be subject to the signing of an employment contract, a performance agreement, and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality, and a covering letter accompanied by a comprehensive Curriculum Vitae and certified copies of qualifications and identity document (not older than three (3) months), as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department of Corporate Services, P.O. Box 255, Oudtshoorn, 6620, or Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620. Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.**

For any enquiries, contact Jean Heunis at 044-203 3136 or heunis@oudtmun.gov.za



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CLOSING DATE: 19 June 2026 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum Vitae will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**

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