



EXTERNAL NOTICE

NOTICE NUMBER: 93 OF 2026

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysseisdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates that meet the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

2 X ARTISAN: PLUMBER
DEPARTMENT: INFRASTRUCTURE SERVICES
BRANCH: WATER & SANITATION SERVICES
SECTION: NETWORK OPERATIONS

SALARY SCALE T10
(R 301 729,06 – R 391 643,15 PER ANNUM)

STATION: OUDTSHOORN & DYSELSDORP
REF: (WC/045/IS/IS/237) & (WC/045/IS/IS/159)

REQUIREMENTS

- Grade 11 or equivalent N2 level certificate (proof to be attached)
- Plumbing trade certificate
- 1- 2 years' relevant experience
- Valid code B driver's license
- Good health and sober habits
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Interprets and co-ordinates specific pre-work/site requirements with regards to installation, repairs and planned predictive maintenance sequences and guides the activities of personnel.
- To ensure requirements are coordinated and instructions communicated and understood enabling the efficient execution and completion of tasks/activities.
- Completed internal transactional documentation (e.g. Logsheets, progress and productivity report, vehicle checklist etc.)
- To ensure details of activities are accurately recorded to facilitate the processing of information related to productivity personnel, time and material allocation and utilization for specific assignments.



- Performs specific tasks associated with the operation of heavy and/or specialized vehicles and equipment during plumbing installation, repair and maintenance.
- To ensure activities are executed in accordance with laid down instructions and guidelines and general and specific safety procedures are complied with.
- Co-ordinate's activities associated with the construction and installations of sewerage networks.
- To ensure installation and safety procedures and guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship.
- Co-ordinate's activities and sequences associated with maintaining the functionality of sewerage systems to ensure scheduled planned and predictive maintenance cycle and work procedures are complied with, enabling uninterrupted and optimum functionality of the sewerage.
- Co-ordinate's activities/sequences associated with troubleshooting /fault finding and repairing faults in the sewerage systems to ensure faults are detected and repaired and functionality restored with minimal disruption to services
- To ensure a safe working environment, promote a healthy workforce and to ensure the safety of the community by working according to safety regulations and procedures.

COMPETENCIES

- **Core Professional Competencies:** managing work, problem solving, planning & organizing, quality orientation
- **Functional Competencies:** workplace safety, discipline specific skills
- **Public Service Orientation Competencies:** service delivery orientation, interpersonal relationships, communication, customer orientation and customer focus
- **Personal Competencies:** action orientation, resilience, accountability and ethical conduct, learning orientation
- **Management/Leadership Competencies:** direction setting, impact and influence, team orientation, coaching & mentoring

Candidates must be willing to be subjected to an interview and written/competency assessment. Candidates must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The successful appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.

For any enquiries contact Jean Heunis at 044-203 3136 or heunis@oudtmun.gov.za

CLOSING DATE: 29 May 2026 at 12:00



LOUDTSHOORN

Munisipaliteit • Umasipala • Municipality

A TOWN TO GROW, WORK, PLAY AND PROSPER



Please Note: Canvassing will result in automatic disqualification.

If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**

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