



## EXTERNAL NOTICE

**NOTICE NUMBER: 98 OF 2026**

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssseldorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates that meet the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**PRINCIPAL ENGINEERING TECHNICIAN: SYSTEMS PLANNING  
DEPARTMENT: INFRASTRUCTURE SERVICES  
DIVISION: ELECTRO & MECHANICAL SERVICES**

**SALARY SCALE T13  
(R 473 465,52 - R 614 587,87 PER ANNUM)**

**PERMANENT  
STATION: OUDTSHOORN  
REF: (WC/045/IS/IS/263)**

### **REQUIREMENTS**

- A relevant National Diploma in Engineering and registration as a Pr Techni Eng.
- 5 - 8 relevant experience post registration.
- Computer literacy: MS Office
- Computer Literate in MS Projects/Word/Excel/Outlook/PowerPoint
- Valid code B drivers' license
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

### **KEY PERFORMANCE AREAS**

- Plan and Design of Construction Projects.
- Schedule projects in logical steps, budget and time required to meet deadlines.
- Ensure that the Municipal's requirements are met and that all projects are completed on time and within budget.
- To ensure effective communication with all relevant stakeholders to support Municipal objectives.
- To ensure main job functions and to ensure quality service delivery.



## COMPETENCIES

- **Core professional Competencies:** Organizational Awareness, Attention to Detail, Planning.
  - **Functional Competencies:** Design, Project Management, Construction, Operations and Maintenance.
  - **Public Service Orientation Competencies:** Service Delivery Orientation, Communication, Interpersonal Relationships.
  - **Personal Competencies:** Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Accountability and Ethical Conduct.
- Management/Leadership Competencies:** Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation.

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. **Application forms can be downloaded from the Oudtshoorn Municipality website [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za).**

For any enquiries contact Jean Heunis at 044-203 3136 or [heunis@oudtmun.gov.za](mailto:heunis@oudtmun.gov.za)

**CLOSING DATE: 29 May 2026 at 12:00**

**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI  
MUNICIPAL MANAGER**

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