



NOTICE 78 OF 2026

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust, and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality, and tourism sectors.

Candidates who meet the minimum requirements and have the necessary integrity and excellent track record, may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**SUPERINTENDENT: STORMWATER
DEPARTMENT: INFRASTRUCTURE SERVICES
DIVISION: ROADS, TRANSPORT & STORMWATER**

**SALARY SCALE T12
(R 420 533.52 - R 545 881.56 PER ANNUM)**

**PERMANENT
STATION: OUDTSHOORN
REF: (WC/045/IS/IS/065)**

REQUIREMENTS

- Grade 12 or equivalent technical qualification
- Trade Tested Artisan relevant to the domain
- 3 - 5 years' relevant experience
- Computer literacy: MS Office
- Proficient in at least two (2) of the three (3) official languages of the Western Cape
- Valid code B driver's license

KEY PERFORMANCE AREAS

- Identifies and defines the immediate, short- and long-term objectives/ plans associated with management function.
- Plans, prioritises, and schedules the section's maintenance work.
- Co-ordinates and controls tasks/ activities associated with controlling personnel performance, productivity, and discipline.
- Monitors and evaluates progress with regard to repair, construction, installation, and maintenance type work (e.g., construction and installation of underground pipelines, kerb-laying, lines and signs, etc.),



- Performs specific administrative tasks/ activities associated with updating and maintaining records/ information related to the activities/ operations at the Depot

COMPETENCIES: Supervisors/Foreman Competency Framework: Level 3

- **Core professional Competencies:** Problem solving, Planning and Organising, and Organisational Awareness.
- **Functional Competencies:** Discipline Specific Skills, People Management, Task Management, Workplace Safety, Budgeting.
- **Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation.
- **Personal Competencies:** Action and Outcome orientation, Resilience, Ethics, and Accountability.
- **Management/Leadership Competencies:** Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation.

Candidates must be willing to be subjected to an interview and a written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records may be verified. The appointment will be subject to the signing of an employment contract, performance agreement, and disclosure of interest.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months), as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. **Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.**

For any enquiries, contact Roune Morrison at 044-203 3041 or rmorrison@oudtmun.gov.za

CLOSING DATE: 24 April 2026 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum Vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR. M YEKANI
MUNICIPAL MANAGER**

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