



## NOTICE 07 of 2026

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysseisdorp is situated in the heart of the Little Karoo, in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality, and tourism sectors.

Candidates that meet the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**PRINCIPLE GIS TECHNOLOGIST  
DEPARTMENT: FINANCIAL SERVICES  
DIVISION: ICT**

**SALARY SCALE T13  
(R 473 465,52 - R 614 587,87 PER ANNUM)**

**PERMANENT  
STATION: OUDTSHOORN  
REF: (WC/045/FS/FS/094)**

### **REQUIREMENTS**

- A relevant technical or professional tertiary qualification in GIS
- Registration with SAGC as GISc Technologist or Professional
- 5 – 8 years' relevant post qualifying experience required
- Valid code B drivers' license
- Computer literacy: MS Office
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

### **KEY PERFORMANCE AREAS**

- Ensure an effective, accurate, efficient and supportive integrated information system to the section at the Council to ensure a well-managed mapping service to all departments within the Municipality.
- Controls the implementation of procedures with respect to spatial data and information management processes.
- Prepares and presents GIS information in specific reporting forms.
- Attends to the application of systems and procedures to address specific administrative recording and reporting requirements.



## **COMPETENCIES**

- **Core professional Competencies:** Organizational Awareness, Planning and Organizing, Problem Solving, Information Management.
- **Functional Competencies:** Data Capture, Data Exchange, Database Design and Management, Professional Conduct, GIS Systems and Software, Image Analysis, Spatial Awareness, Information Technology.
- **Public Service Orientation Competencies:** Consulting, Service Delivery Orientation, Communication, Interpersonal Relationships, Client Orientation and Customer Focus.
- **Personal Competencies:** Action Orientation, Change Readiness, Resilience, Learning Orientation, Accountability and Ethical Conduct, Problem Solving.
- **Management/Leadership Competencies:** Direction Setting, Impact and Influence, Team Orientation.

Candidates must be willing to be subjected to an interview and written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive Curriculum Vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620, or Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620. Application forms can be downloaded from the Oudtshoorn Municipality website [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za)**

For any enquiries contact Roune Morrison at 044-203 3136 or [rmorrison@oudtmun.gov.za](mailto:rmorrison@oudtmun.gov.za)

**CLOSING DATE: 13 February 2026 at 12:00**

**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum Vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR. M YEKANI  
MUNICIPAL MANAGER**

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