



EXTERNAL NOTICE NOTICE 163 OF 2025

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates who meet the minimum requirements, have necessary integrity, and an excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

**1 X SENIOR MANAGER: ELECTRO & MECHANICAL SERVICES
DEPARTMENT: INFRASTRUCTURE SERVICES
DIVISION: ELECTRO-MECHANICAL SERVICES
T17 (R836,533.43 - R1,085,891.40)**

**PERMANENT
OUDTSHOORN STATION
REF: (WC/045/IS/IS/258)**

REQUIREMENTS

- A relevant BEng/BSc (Eng)/BTech engineering degree and eligibility for registration as Pr Eng with a GCC or Pr Cert Eng.
- 8 years or more relevant experience, of which 5 years must be managerial experience.
- Valid Code B driver's license
- Computer literacy (Excel, Word, PowerPoint, Outlook, etc.) is essential
- Proficient in two of the three official languages of the Western Cape

KEY PERFORMANCE AREAS

- To ensure critical performance indicators are identified and specific measures established to enable and guide the department to plan, manage and or prioritise outcomes accordingly.
- To ensure a climate conducive to promoting and sustaining motivational levels, productivity, performance and improving the quality of work-life is cultivated and maintained, enabling the department to meet its delivery objectives.
- To ensure accurate estimates are prepared in relation to requirements, enabling the Section to contribute positively towards meeting maintenance objectives and sustaining the quality and standards of service delivery.
- Manages the formulation of specific contracts and tender documents and controls contractual obligations,
- To ensure the activities, projects and assignments associated with the Section are monitored, deviations



addressed, and corrective measures introduced to non-conformance, poor quality and performance, enabling the department to deliver in accordance with the laid down objectives, procedures, and cost parameters.

- To ensure information, advice or opinions on relevant matters are made available and/ or communicated through the various mediums and accurately interpreted through the provision of adequate and clear explanation.

COMPETENCIES: Engineering Professionals Competency Framework - Level 4

- **Core Professional Competencies:** planning, organisational awareness, attention to detail
- **Functional Competencies:** design, project management, construction, operations, and maintenance,
- **Public Service Orientation Competencies:** interpersonal relationships, service delivery orientation, communication.
- **Personal:** action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation, accountability, and ethical conduct.
- **Management/Leadership Competencies:** impact and influence, team orientation, direction setting, coaching, and mentoring.

Candidates must be willing to be subjected to an interview and a written/competency assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications and criminal records be verified. The appointment will be subject to the signing of an employment contract, performance agreement and disclosure of interest.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months), as well as particulars of at least three recent contactable references. Applications must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** or **Oudtshoorn Municipality, 69 Voortrekker Road, Oudtshoorn, 6620**. Application forms can be downloaded from the Oudtshoorn Municipality website www.oudtshoorn.gov.za.

For any enquiries, contact Roune Morrison at 044-203 3041 or rmorrison@oudtmun.gov.za

CLOSING DATE: Friday, 05 September 2025 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**



LOUDTSHOORN

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A TOWN TO GROW, WORK, PLAY AND PROSPER



Date published: 21 & 22 August 2025

Prosperity for all

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