



**NOTICE 142 OF 2025  
EXTERNAL CIRCULATION  
RE-ADVERTISEMENT**

**Applicants who previously applied are encouraged to apply again.**

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysseisdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors. Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

**1 X SNR SUPERINTENDENT: ELECTRICAL MAINTENANCE AND CONSTRUCTION**

**DEPARTMENT: INFRASTRUCTURE SERVICES**

**DIVISION: ELECTRICAL AND MECHANICAL SERVICES**

**T13 (R473,465.52 - R614,587.87)**

**PERMANENT**

**STATION: OUDTSHOORN**

**REF: (WC/045/IS/IS/257)**

## **REQUIREMENTS**

- A relevant National Diploma in Engineering
- 5 - 8 years' relevant experience in operations and maintenance of electrical networks
- Valid Medium Voltage (11,000V) switching authority
- Valid ORHVS certificate
- Computer literacy: MS Office
- Proficient in at least two (2) of the three (3) official languages of the Western Cape
- Willingness to work standby hours and overtime

## **KEY PERFORMANCE AREAS**

- Management functions, manage field services operations, maintenance and construction depots, schedule and coordinate the workforce, schedule work, tasks and assignments, supervise personnel, approve and undertake the necessary administration, scheduling and assignment of standby duties, control and motivate personnel, to ensure correct administration.
- Electrical network operation, perform visual and functional inspections to ensure work is done up to standard and within set guidelines, conduct regular and planned inspections to prevent power



failures and damage to electrical networks, undertake and supervise network loading measurements and recordings.

- Undertake and supervise the discontinuation and reconnection of supplies for credit control purposes, report on shortcomings and potential problems, identify, locate, attend to and repair faults, to ensure reliability and optimal availability of the electrical services, to comply to municipal service delivery policy, to comply to safety regulations and legislation, to ensure that the network is un-energized, earthed and safe to allow work to be carried out.
- Electrical network maintenance, detail planning of work procedures, methods, material requirements and allocation of resources, detailed supervision inspection and monitoring of maintenance work, allocate and schedule personnel, vehicles, equipment, machines, instruments, etc. per task or assignment, identify quantity, order check and accept material, monitor and control maintenance budgets, undertake maintenance work, to comply with relevant safety legislation by planned preventative and emergency maintenance in accordance with specifications, to ensure reliability and optimal availability of the electrical services.
- Electrical network construction, receive design information, prioritizing, allocating and coordinating resources, interpret design drawings set out and peg pole positions, cable routes and distribution substations and kiosk locations, test, commission and energize engineering works, compile draft as-built drawings and provide as built information, to ensure that construction work is carried out correctly and efficiently and good workmanship and practices are achieved in compliance with the design requirements specifications and safety regulations.
- Support the administration service to ensure effective administration.
- Comply with safety legislation and standards, to ensure the health and safety of personnel and the public and to accept responsibility for safety in terms of regulations and safety legislation.

## COMPETENCIES

- **Core Professional Competencies:** planning, organisational awareness, attention to detail
- **Functional Competencies:** design, project management, construction, operations and maintenance
- **Public Service Orientation Competencies:** interpersonal relationships, service delivery orientation, communication
- **Personal Competencies:** action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation, accountability, and ethical conduct
- **Management/Leadership Competencies:** impact and influence, team orientation, direction setting, coaching, and mentoring



Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified. **The appointment will be subject to the signing of an employment contract and performance agreement.**

## **BENEFITS:**

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions. The successful candidate will participate in the perk car user scheme, and or receive car allowance and will also receive a cell phone allowance.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **HR Manager: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za).**

## **CLOSING DATE: 01 August 2025 at 12:00**

**Please note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. Applications sent via e-mail/late applications will not be considered.

**MR M. YEKANI  
MUNICIPAL MANAGER**

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