



## EXTERNAL NOTICE NOTICE 104 OF 2025

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dyssselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

**1 X TRACTOR DRIVER: PARKS  
DEPARTMENT: COMMUNITY SERVICES  
DIVISION: PARKS, SPORT, RECREATION & AMENITIES  
T5 (R141 771,18 - R183 098,90)**

**PERMANENT  
STATION: OUDTSHOORN  
REF: (WC/045/CM/CM/124)**

### REQUIREMENTS

- Basic Literacy
- 1 – 2 years' relevant experience
- Valid Code C1 + PRDP driver's license
- Good communication skills
- Grass cutting skills
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

### KEY PERFORMANCE AREAS

- Responsible for driving the tractor to remove all garden refuse and refuse bags.
- Receive instructions from the Supervisor.
- Fill in the trip authorisation form.
- Ensure all equipment and materials are correctly loaded.
- Maintain tractor and trailer in roadworthy condition.
- Perform daily inspection and fill in the checklist.
- Report faults in the defects book.
- Arrange for the vehicle to be repaired/serviced in the workshop.



- Keep vehicle clean.
- Keep logbook up to date.
- Remove refuse according to schedule.
- Handling of chemicals.

## COMPETENCIES

- Functional/Professional Competencies: vehicle safety, driving behaviour, learning orientation, quality orientation
- Public Service Orientation Competencies: service delivery orientation, interpersonal relationships, communication
- Personal Competencies: action orientation, resilience, accountability and ethical conduct, learning orientation, impact and influence, team orientation

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

## BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **HR Manager: Support Services, P.O. Box 255, Oudtshoorn, 6620** (submit applications to Recruitment & Selection section, Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za)).

## **CLOSING DATE: 20 June 2025 at 12:00**

**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR M YEKANI**

**MUNICIPAL MANAGER**

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