



## EXTERNAL CIRCULATION

### RE-ADVERTISEMENT

#### NOTICE 98 OF 2025

**Applicants who previously applied are encouraged to apply again**

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

### **1 X ASSISTANT SUPERINTENDENT: SEWERAGE NETWORK**

#### **DEPARTMENT: INFRASTRUCTURE SERVICES**

#### **DIVISION: WATER & SANITATION SERVICES**

**T11 (R334 202 - R433 826)**

#### **PERMANENT**

#### **STATION: OUDTSHOORN**

**REF: (WC/045/IS/IS/206)**

### **REQUIREMENTS**

- Grade 12 or equivalent technical qualification
- Trade Test: Plumbing
- 3 - 5 years relevant experience in the functional domain
- Code EB driver license
- Knowledge of municipal infrastructure
- Sober habits
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

### **KEY PERFORMANCE AREAS**

- Plan and prioritize daily work of section.
- Delegate & supervise daily work to subordinates, leading & guiding staff.
- Supervise subordinates executing various tasks.



- Inspect, check, and correct work being done.
- Provide leadership, guidance, and motivation to subordinates.
- Manage leave arrangements of personnel in section.
- Deal with grievances and assist the Superintendent with disciplinary actions.
- Approval of Sewer plans.
- Check and inspect sewer pump stations.
- Placing of materials and orders.
- Required to work overtime and perform standby duties.

## COMPETENCIES

- Core Professional Competencies: problem solving, planning, organising, organisational awareness.
- Functional/Professional Competencies: discipline-specific skills, people management, task management, workplace safety, budgeting.
- Public Service Orientation Competencies: interpersonal relationships, communication, service delivery orientation.
- Personal Competencies: action and outcome orientation, resilience, ethics, and accountability.
- Management/Leadership Competencies: direction setting, impact and influence, coaching and mentoring, team orientation.

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

## BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **HR Manager: Support Services, P.O. Box 255, Oudtshoorn, 6620** (submit applications to Recruitment & Selection section, across typing pool), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za). Please note that there is an error on our website with regard to submitting applications via the website.

**CLOSING DATE: 13 June 2025 at 12:00**



**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR. M YEKANI**

**MUNICIPAL MANAGER**

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