



EXTERNAL NOTICE NOTICE 86 OF 2025

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for a criminal record check to their application.**

1 X SENIOR ENGINEERING TECHNICIAN DEPARTMENT: INFRASTRUCTURE SERVICES DIVISION: ELECTRICAL AND MECHANICAL SERVICES

T13 (R 444 213,32 – R 576 616,79)
PERMANENT

STATION: OUDTSHOORN
REF: (WC/045/IS/IS/307)

REQUIREMENTS

- A relevant National Diploma in Engineering
- Valid 3-phase wireman's license (Installation Electrician)
- 8 years or more relevant experience
- Computer literacy: MS Office
- Proficient in at least two (2) of the three (3) official languages of the Western Cape
- Willingness to work standby hours and overtime

KEY PERFORMANCE AREAS

- Developing and implementing an asset management plan, maintenance plans, and maintenance schedules for metering and ancillary equipment.
- Knowledge of SSEG installations, legislation and approvals
- Experience in metering and all electrical installations (single and three-phase)
- Successfully develop and implement workflow schedules, execution plans.
- Acquainted with the Occupational Health and Safety Act and Regulations No 85/1993.
- Implement and monitor revenue maintenance schedules on road traffic controllers and systems.
- Audit by site inspections or other means of tampering with consumer installations and municipal property.



- Approve and process new applications in terms of Council's Embedded Generation Policy, Municipal by-laws, NRS standards, safety regulations and related industry standards.
- Thorough knowledge of Electrification Projects Testing and Commissioning.
- Thorough knowledge of MV distribution substation protection and DC control systems
- Ability to manage and integrate the various metering technologies.
- Ability to conduct potential fuel fraud/theft investigations internally.

COMPETENCIES: Engineering Professionals Competency Framework – Technician Level 4

- Core Professional Competencies: planning, organisational awareness, attention to detail
- Functional Competencies: design, project management, construction, operations and maintenance,
- Public Service Orientation Competencies: interpersonal relationships, service delivery orientation, communication,
- Personal: action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation, accountability and ethical conduct
- Management/Leadership Competencies: impact and influence, team orientation, direction setting, coaching and mentoring

Candidates must be willing to be subjected to an interview. They must also be aware that previous employers and recent references may be contacted, and their qualifications, credit and criminal records may be verified. The appointment will be subject to the signing of an employment contract and performance agreement, and disclosure of benefits and interests.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **HR MANAGER: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn.** Application forms can be downloaded from our website, www.oudtshoorn.gov.za.



CLOSING DATE: 30 May 2025 at 12:00

Please note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. No applications sent via e-mail/late applications will be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR M. YEKANI
MUNICIPAL MANAGER**

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