



## EXTERNAL NOTICE NOTICE 38 OF 2025

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysselsdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, and hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six (6) months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

### 1 X PROCESS CONTROLLER CLASS IV: KKRSWSS – WTW

DEPARTMENT: INFRASTRUCTURE SERVICES

DIVISION: WATER & SANITATION SERVICES

SECTION: PURIFICATION

T6 (156 993,81- 203 808,61)

PERMANENT

STATION: DYSELSDORP

REF: (WC/045/IS/IS/139)

### REQUIREMENTS

- Minimum registration or eligible to be registered as a Class IV Process Controller for the operations of a Water Treatment Works.
- NQF 3 in Water Treatment or equivalent.
- 1 – 2 years' accumulative and relevant experience at WTW and relevant for the applied technology.
- Valid Code B driver's license will be an added advantage.
- Good health and sober habits
- Good maintenance and construction, writing and calculating skills.
- Be able-bodied.
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

### KEY PERFORMANCE AREAS

- Coordinates, controls and monitors the activities and operations of the Water Treatment Works
- Coordinates and conducts operational and compliance monitoring to ensure that the plant delivers water quality that complies with the latest SANS 241 Drinking Water standards.
- Undertakes basic preventative maintenance and basic repair work on plant equipment, e.g. pumps,



valves, water glands, sand filters, etc.

- Risk-based water safety and security planning
- Be able to do laboratory testing and compile weekly reports.
- Supervise plant personnel
- Monitor and control plant stock
- Evaluate effectiveness and efficiency of applied technologies and the utilization of assets to achieve operational objectives.

## COMPETENCIES

- Core Professional Competencies: oral communication, written communication, problem-solving, decision-making, planning and organizing, ethics and professionalism
- Functional Competencies: discipline-specific skills, task management, use of process-specific technology/equipment, quality orientation, workplace safety, people management
- Public Service Orientation: service delivery orientation, interpersonal relationships, communication, service delivery orientation.
- Personal Competencies: action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation
- Management/Leadership Competencies: direction setting, impact and influence, coaching and mentoring, team orientation

Candidates must be willing to be subjected to an interview and practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

## BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **HR Manager: Support Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section, across typing pool), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za)**. Please note that there is an error on our website with regard to submitting applications via the website.

**CLOSING DATE: 20 March 2025 at 12:00**



**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR. M YEKANI**

**ACTING MUNICIPAL MANAGER**

***Date published: 06 & 07 March 2025***

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