



EXTERNAL NOTICE NOTICE 44 OF 2025

The Oudtshoorn Local Municipality, which includes the towns of Oudtshoorn, De Rust and Dysseisdorp, is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, and hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than six (6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**1 X MANAGER: PURIFICATION
DEPARTMENT: INFRASTRUCTURE SERVICES
DIVISION: WATER AND SANITATION
T15 (R576 617 – R748 487)**

**PERMANENT
OUDTSHOORN STATION
REF: (WC/045/IS/IS/097)**

REQUIREMENTS

- A relevant BEng/BSc(Eng)/BTech engineering degree in Water-related Sciences and Environmental Studies or Civil/Chemical/Mechanical Engineering: Water and Sanitation, Water or Environmental Management and eligibility for registration as Pr Eng/Pr Tech Eng.
- 5 - 8 years' relevant experience post qualification
- Valid Code B driver's license
- Must have own transport
- Computer literacy (Excel, Word, Power Point, outlook, etc.) essential
- Proficient in two of the three official languages of the Western Cape

KEY PERFORMANCE AREAS

- Manage the water catchment areas and bulk storage facilities as pollution-free zones
- Manage the operational activities at all treatment plants (water and sewage)



- Monitoring and inspections of industries for effluent quality and compilation of industrial effluent billing
- Compiled and updating of by-laws
- Administer scheduled bulk water releases from the storage dams
- Liaising with specialist consultants regarding complex technical matters
- Do safety inspections at Municipal storage dams and WWTW'S
- Do purchase and budget control according to the MFMA
- Administer all reporting to Sector Departments regarding water and sewerage related matters, i.e. Blue/Green/No - Drop, IRIS and any other identified

COMPETENCIES: Engineering Professionals Competency Framework – Engineer- Level 3

- **Core Professional Competencies:** Planning, Organisational Awareness, Attention to Detail
- **Functional Competencies:** Design, Project Management, Construction, Operations and Maintenance
- **Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation
- **Personal Competencies:** Action and outcome orientation, Resilience, Change readiness, Cognitive ability, Learning Orientation, Accountability and ethical conduct
- **Management/Leadership Competencies:** Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

Candidates must be willing to be subjected to an interview. They must also be aware that previous employers and recent references may be contacted, and their qualifications, credit and criminal records be verified. The appointment will be subject to the signing of an employment contract and performance agreement and disclosure of benefits and interest.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme and the transport of furniture under certain conditions. The successful candidate will participate in the car user perk scheme and or receive a car allowance and will also receive a cell phone allowance.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **HR MANAGER: Support Services, Department Corporate.**



Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be

Downloaded from our website, www.oudtshoorn.gov.za.

CLOSING DATE: 28 March 2025 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. No applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR. M. YEKANI
ACTING MUNICIPAL MANAGER**

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