



EXTERNAL NOTICE NOTICE 12 of 2025 RE-ADVERTISEMENT

The Oudtshoorn Local Municipality, with its head office in Oudtshoorn, includes the towns of Oudtshoorn, De Rust and Dysseldorp and is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries and hospitality and tourism sectors.

Candidates with at least the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all.

1 X CHIEF FINANCIAL OFFICER DEPARTMENT: FINANCIAL SERVICES STATION: OUDTSHOORN

**SALARY: Min: R1 050 411.00 Mid: R1 196 881.00 Max: R1 358 462.00
(PERMANENT POSITION)**

REFERENCE NUMBER: WC/045/FS/FS/001

A total remuneration package of a Category 4 Municipality (in terms of the prevailing Government Notice on the Upper Limit of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers) per annum may be offered subject to compliance with the minimum prescribed higher education qualification, experience and attainment of demonstrated evidence of competent, advanced or superior competency level as measured against the competency framework for Senior Managers contained in Annexure A to the Regulations on Appointment and Conditions of Employment of Senior Managers [GNR. 21. Published under GG. 37245 of 17 January 2014].

The successful candidate will effectively manage the financial services of the municipality (budgeting, income, expenditure, activity-based costing, supply chain management and asset management) through the establishment, implementation and maintenance of a financial management strategy which achieve the Integrated Development Plan (IDP) objectives for the Municipality.

Minimum Requirements: • At least a Bachelor's degree in Accounting, Finance or Economics or a relevant qualification registered on the National Qualifications Framework at a NQF level 7 with a minimum of 360 credits • SA Citizenship • Minimum of 5 (five) years' experience at middle management level • **Compliance with the Municipal Regulations on Minimum Competency Levels [GNR. 493 published under GG. 29967 of 15 June 2007 and as amended by GNR. 1146 published under GG. 41996 of 26 October 2018]** (Candidates who have not yet attained the required Minimum Competency Level in the Unit Standards prescribed for a Senior Manager in Regulation 7 of the Regulations, will be afforded 18 months from the date of appointment to attain such competency as prescribed).

- Advanced knowledge of Local Government Municipal Finance Management Act (MFMA), National Treasury Regulations and other legislation applicable to Local Government, Generally Recognized Accounting Practice (GRAP) and key financial management/ governance standards and performance objectives
- Proven successful institutional transformation with public or private sector
- Advanced knowledge and understanding of relevant policy and legislation applicable to local government
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of council operations and financial delegations
- Competencies as per GNR21, GG 37245 dated 17 January 2014
- Registration with the relevant professional body will be an added advantage
- A high degree of aptitude for strategic/operational planning and management, decision-making, leadership, innovation and motivation
- Advanced computer skills (MS Word, MS Excel, MS PowerPoint and MS Outlook)
- Excellent communication skills in at least two of the three official languages of the Western Cape
- A valid Code B Driver's license.

Competencies: The following competencies, as described in Annexure A to Government Notice No 21 published under Government Gazette No 37245 of 17 January 2014, are essential: Leadership: Strategic leadership and management • Strategic financial management • Operational financial management • Governance, ethics and values in financial management • Risk and change management • Project Management • Legislation, policy and implementation • Stakeholder relations • Supply Chain Management • Audit and assurance.

Key Performance Areas: • Report directly to the Municipal Manager • Develop, implement and manage strategic goals, policies and procedures in alignment to the municipality's strategic objectives • Effectively manage financial services (budgeting, income, expenditure, activity-based costing, supply chain management) through the establishment, implementation and maintenance of a financial management strategy • Responsible for the effective and efficient management of the Department • Liaise and interact with individuals, role players and agencies on Senior level in all three spheres of government • Assist and support the Accounting Officer with the roles and responsibilities delegated to the Chief Financial Officer • As CFO, ensure municipal financial viability through management and monitoring of all income and expenditure of the Municipality, safeguarding all assets, discharging liabilities of the Municipality and proper and diligent compliance with Municipal Financial Management Act and other prescripts

Please Note:

1. Complete advertisements with lists of duties/responsibilities and requirements as well as an application form can be downloaded from the Municipality's website at www.oudtshoorn.gov.za.
2. Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references must be contacted, and their qualifications, credit and criminal records verified.
3. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act, 32 of 2000, and disclosure of financial interests.
4. Application must be made on the official application form for Senior Managers of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, and must be submitted to: **HR Manager: Support Services, Department**

Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to the Recruitment & Selection section, Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn).

All enquiries may be directed to Mr. RS Claassen at 044 203 3068 or by e-mail at rudi@oudtmun.gov.za

CLOSING DATE: 24 February 2025 at 16:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

MR M. YEKANI

ACTING MUNICIPAL MANAGER

Advertisement date: 08 & 09 February 2025