



EXTERNAL NOTICE NOTICE 258 OF 2025

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust, and Dysseisdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**1 X ARTISAN PLUMBER: DE RUST
DEPARTMENT: INFRASTRUCTURE SERVICES
DIVISION: WATER & SANITATION SERVICES
T10 (R283,088 - R367,447)**

**PERMANENT
DE RUST STATION
REF: (WC/045/IS/IS/146)**

REQUIREMENTS

- Grade 11 or equivalent N2 level certificate
- Trade Certificate (Plumbing Trade Test)
- 1 - 2 Years' experience required
- Valid Code CB drivers' license
- Ability to work in all weather conditions
- Healthy and Physical strength
- Knowledge of Municipal Infrastructure
- Willingness to work outside normal working hours, stand-by duties, during emergencies and planned overtime
- Must be responsible and able to work with his/her team without supervision
- Proficient in two of the three official languages of the Western Cape



KEY PERFORMANCE AREAS:

- Maintenance and repairing of water and sewage networks
- Co-Ordinate and control productivity
- Manage, control the cleaning of vehicle, equipment and tools
- Take responsibility for the safety of workers
- Supervise and Manage Sub-Ordinates
- Administrative tasks
- Healthy and Physical strength
- To perform any reasonable task as required by the supervisor

COMPETENCIES: Artisan Competency Framework LEVEL 2

- **Core Professional Competencies:** Managing work, Problem Solving, Planning and Organising, Quality Orientation, Workplace Safety.
- **Functional Competencies:** Discipline Specific Skills, Service Delivery Orientation.
- **Public Service Orientation Competencies:** Interpersonal relationships, Communication, Customer Orientation.
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation.
- **Management/Leadership Competencies:** Direction Setting, Team Orientation, Coaching and Mentoring.

Candidates must be willing to be subjected to an interview. They must also be aware that previous employers and recent references may be contacted, and their qualifications, credit and criminal records be verified. The appointment will be subject to signing of employment contract and performance agreement and disclosure of benefits and interest.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **HR MANAGER: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn.** Application forms can be downloaded from our website, www.oudtshoorn.gov.za.



CLOSING DATE: 31 January at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. No applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

MR M. YEKANI

ACTING MUNICIPAL MANAGER

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