



EXTERNAL NOTICE NOTICE 231 OF 2024

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysveldsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**1 X ARTISAN ELECTRICIAN
DEPARTMENT: INFRASTRUCTURE SERVICES
DIVISION: ELECTRO & MECHANICAL SERVICES
T10 (R283,088 - R367,447)**

**PERMANENT
OUTDTSHOORN STATION
REF: (WC/045/IS/IS/279)**

REQUIREMENTS

- Grade 11 or equivalent N2 level certificate
- Trade Certificate (Electrician Trade Test)
- 2 - 3 Years' experience required
- Valid Code EB drivers' license
- Ability to work in all weather conditions.
- Willingness to work outside normal working hours, stand-by duties, during emergencies and planned overtime
- Must be responsible and able to work with his/her team without supervision
- No fear of heights
- Must have the ability to distinguish between different colors to ensure accurate identification of electrical wiring and components
- Computer literacy (Excel, Word, Power Point, outlook, etc.) essential
- Proficient in two of the three official languages of the Western Cape



KEY PERFORMANCE AREAS:

ELECTRICAL NETWORK OPERATION

- Inspect the electrical network equipment for faults (meter cabinets, meter kiosks, substations, overhead cables).
- Attend to consumer complaints.
- Use skills and experience, vehicles, equipment, power and hand tools, measuring instruments, high voltage network testing and phasing apparatus to ensure maximum safety, reliability and optimal utilization of the electrical services.

ELECTRICAL NETWORK MAINTENANCE

- Maintain and repair electrical network equipment according to preventative maintenance plan e.g. Test operation of equipment, replace oil, replace drying agents, lubricate, clean, measure and adjust.
- Conduct emergency maintenance e.g. Fault finding, testing, measuring, replacement of components etc.

ELECTRICAL NETWORK CONSTRUCTION

- Construct and install new or upgrade existing electrical networks, including cables, transmission lines, substations transformers, streetlight networks, sport field lighting, distribution and metering panels.

SUPPORT ADMINISTRATION SERVICE

- Record keeping and reporting of network information, maintenance programs and service connections.
- Record keeping and reporting of attendance to faults complaints, queries, etc.

COMPLY TO SAFETY LEGISLATION AND STANDARDS

- Comply and keep up to date with relevant legislation
- Using the necessary safety equipment, protective clothing and compliance with regulations and methods

COMPETENCIES: ARTISAN COMPETENCY FRAMEWORK LEVEL 2

- **Core Professional Competencies:** Managing work, Problem Solving, Planning and Organising, Quality Orientation, Work Place Safety.
- **Functional Competencies:** Discipline Specific Skills, Service Delivery Orientation.
- **Public Service Orientation Competencies:** Interpersonal relationships, Communication, Customer Orientation.
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation.
- **Management/Leadership Competencies:** Direction Setting, Team Orientation, Coaching and Mentoring.

Candidates must be willing to be subjected to an interview. They must also be aware that previous employers and recent references may be contacted, and their qualifications, credit and criminal records be verified. The appointment will be subject to signing of employment contract and performance agreement and disclosure of benefits and interest.



BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **HR MANAGER: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn.** Application forms can be downloaded from our website, www.oudtshoorn.gov.za.

CLOSING DATE: 15 November 2024 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. No applications sent via e-mail/late applications will not be considered. Any misrepresentation in your application will lead to automatic disqualification.

MR. M YEKANI

ACTING MUNICIPAL MANAGER

Date published: 31 October & 01 November 2024