



## NOTICE 116 of 2024

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssseldorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**1 X SNR MANAGER: ROADS, TRANSPORT & STORMWATER - (WC/045/IS/IS/003)**  
**DEPARTMENT: INFRASTRUCTURE SERVICES**  
**DIVISION: ROADS, TRANSPORT & STORM WATER (RTS)**  
**T17 (R751 053 - R974 930)**  
**OUTTSHOORN STATION**

### REQUIREMENTS

- A relevant B-degree in Civil Engineering and eligibility for registration as Pr Eng
- 8 years or more relevant experience
- Valid Code B driver's license
- Computer Literacy (Microsoft Office Applications)
- Proficient in two of the three official languages of the Western Cape

### KEY PERFORMANCE AREAS

- Direct supervision and monitoring of personnel, services and the status/condition of the Roads, Transport, and Storm Water.
- Research and develop strategic plans to ensure the project management function is capable of recognizing transformational goals and objectives and aligning strategy to address shifts in business practice
- Plan, coordinate, and manage activities of the Division
- Develop a vision and strategy for the Division and ensure implementation thereof. Plan, manage and prioritize outcomes accordingly
- Coordinate the development and maintenance of systems, policies, procedures, and processes relevant to the Division
- Manage, monitor, and control specific projects in order to ensure quality of work and alignment with budget commitments
- Identify and define requirements and plan objectives associated with Project Management services to ensure operation within the latest standards and legal requirements
- Responsible for the implementation, execution, supervision, and management of all technical-related Municipal Infrastructure projects.
- Reporting to the Director: Infrastructure Services

### COMPETENCIES

- Planning
- Organisational Awareness and Attention to Detail



- Design
- Project Management and Construction
- Operations and Maintenance
- Interpersonal Relationships and Communication
- Service Delivery and Action and outcome Orientation
- Resilience
- Change readiness
- Cognitive ability
- Learning orientation
- Accountability and ethical conduct
- Impact and Influence
- Team Orientation
- Direction Setting
- Coaching and Mentoring

Candidates must be willing to be subjected to an interview, and practical and written assessment. They must also be aware that previous employers and recent references may be contacted, and their qualifications, credit and criminal records be verified. The appointment will be subject to the signing of an employment contract and performance agreement.

#### **BENEFITS:**

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions. The successful candidate will participate in the perk car user scheme of the Municipality and will also receive a cell phone allowance.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **Chief HR Officer: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za).**

**CLOSING DATE: 02 MAY 2024 at 12:00**

**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. No applications sent via e-mail/late applications will be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR W HENDRICKS  
MUNICIPAL MANAGER**

***Date published: 19 & 20 APRIL 2024***