



NOTICE 111 of 2024

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysseisdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

1 X ARTISAN ASSISTANT: WATER & SEWERAGE NETWORKS

DIVISION: WATER & SANITATION SERVICES

DEPARTMENT: INFRASTRUCTURE SERVICES

T3 (118 716,28 - 140 146,92)

STATION: DYSELSDORP

SUBJECT TO T.A.S.K EVALUATION

REQUIREMENTS

- Studying towards a trade certificate
- 1 year relevant experience
- Good health and sober habits
- Must be disciplined
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Provide manual labour in the water & sewerage section
- Assist with water pipe repairs, checks for leaks, and dig the pipe open if necessary to replace the leaking section
- Clean up the location of newly installed water pipes
- Excavation work using pick and shovels
- Clean and maintain all equipment and tools
- Must be willing to work overtime and perform standby duties
- Handling of small electrical tools
- Digging with small plant machines
- Adhering to safety regulations as set out in council policy
- Mixing of concrete & mortar for construction purposes
- Handling of bricks, building blocks, sand, and cement.



COMPETENCIES

- Core Professional Competencies: managing work, problem-solving, planning and organizing, quality orientation
- Functional Competencies: workplace safety, discipline-specific skills
- Public Service Orientation Competencies: service delivery orientation, interpersonal relationships, communication, customer orientation and customer focus
- Personal Competencies: action orientation, resilience, accountability, and ethical conduct, learning orientation
- Management / Leadership Competencies: direction setting, impact and influence team orientation, coaching and mentoring

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **Chief HR Officer: Support Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za.**

CLOSING DATE: 03 May 2024 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

MR. W HENDRICKS

MUNICIPAL MANAGER

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