



NOTICE 113 of 2024

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssseldorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

1 X MANAGER: STREET & STORMWATER - (WC/045/IS/IS/006)
DEPARTMENT: INFRASTRUCTURE SERVICES
DIVISION: STREET & STORMWATER
T15 (R551 787 - R716 255)
OUDTSHOORN STATION

REQUIREMENTS

- A relevant B-degree in Civil Engineering and eligibility for registration as Pr Eng
- 5 - 8 years of relevant experience
- Valid Code B driver's license
- Computer literacy (Excel, Word, PowerPoint, Outlook, etc.) essential
- Proficient in two of the three official languages of the Western Cape

KEY PERFORMANCE AREAS

- Manages the key performance areas and result indicators associated with the effective functioning of Streets and Stormwater networks and Municipal bridges within the Municipal area
- Manages the construction, upgrade, repair and maintenance of bridges, roads, and stormwater systems
- Manages the capital and operational budget by ensuring sound, prudent and compliant implementation
- Manages a large operation staff complement, heavy vehicle fleet and other specialized road maintenance vehicles and machinery as well as facilities at the Street and Stormwater Depot
- Review and comment on Engineering Drawings, Development Applications
- Co-ordinates the activities of in-house teams, contractors, and consultants to ensure the accomplishment of service delivery objectives.

COMPETENCIES

- **Core Professional Competencies:** Written Communication, Oral Communication, Attention to detail,



Influencing, Ethics and Professionalism, Organisational Awareness, Problem Solving, Planning and Organising.

- **Functional Competencies:** Design, Project Management, Construction, Operations and Maintenance, Business process, Use of Technology, Data Processing & Analysis.
- **Public Service Orientation Competencies:** Service Delivery Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Accountability and Ethical Conduct.
- **Management/Leadership Competencies:** Direction Setting, Impact and Influence, Team Orientation, Coaching and Mentoring.

Candidates must be willing to be subjected to an interview. They must also be aware that previous employers and recent references may be contacted, and their qualifications, credit and criminal records be verified. The appointment will be subject to the signing of an employment contract and performance agreement.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **Chief HR Officer: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za.**

CLOSING DATE: 02 May 2024 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and reserves the right not to make an appointment. No applications sent via e-mail/late applications will be considered. Any misrepresentation in your application will lead to automatic disqualification.

**MR W HENDRICKS
MUNICIPAL MANAGER**

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