



NOTICE 70 of 2024

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

1 X LINE WORKER RURAL SECTION: DISTRIBUTION SERVICES

DIVISION: ELECTRO-TECHNICAL NETWORK SERVICES

DEPARTMENT: INFRASTRUCTURE SERVICES

T6 (156 993,81- 203 808,61)

STATION: OUDTSHOORN

SUBJECT TO T.A.S.K EVALUATION

REQUIREMENTS

- Grade 11 or Equivalent N2 level certificate in electrical engineering.
- 2-3 years of relevant experience within an electrical distribution environment.
- Valid Code C1+ PRDP
- Able-bodied
- No fear of heights
- Be able to differentiate between colours
- Good numeracy skills
- Ability to handle pressure and work independently
- Good conflict resolution skills
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Build overhead lines (HT and LT)
- Do substation maintenance
- Interact with team members
- Liaise verbally with staff from other departments in the performance of joint tasks
- Communicate verbally with community and individual members of the public to convey information on electricity supply
- Complete report sheet



- Report and repair streetlight & pole damage and cases of theft to police and record case numbers
- Keep daily time sheets and job sheets
- Keep a record of trip authorization
- Identify own training needs
- Attend staff meetings
- Discuss with supervisor problems and find solutions
- Perform daily inspections and fill in a checklist
- Report faults in the defects book
- Arrange for the vehicle to be repaired/serviced in the workshop
- Keep vehicle clean
- Keep vehicle logbook up to date
- Ensure equipment used is in good condition by carrying out regular inspections of equipment and tools
- Execute all reasonable tasks as requested by the supervisor

COMPETENCIES

- Core Professional Competencies: managing work, problem solving, planning, and organizing, quality orientation
- Functional Competencies: workplace safety, discipline-specific skills
- Public Service Orientation Competencies: service delivery orientation, interpersonal relationships, communication, customer orientation and customer focus
- Personal Competencies: action orientation, resilience, accountability, and ethical conduct, learning orientation
- Management / Leadership Competencies: direction setting, impact and influence team orientation, coaching and mentoring

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three contactable



references, must be submitted to **Chief HR Officer:**

Support Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za.

CLOSING DATE: 15 March 2024 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR. W HENDRICKS
MUNICIPAL MANAGER**

Date published: 29 February & 01 March 2024
