



EXTERNAL NOTICE

NOTICE 55 OF 2024

The Oudtshoorn Local Municipality, with its head office in Oudtshoorn, includes the towns of Oudtshoorn, De Rust and Dysselsdorp and is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries and hospitality and tourism sectors.

Candidates with at least the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all.

1 X DIRECTOR: INFRASTRUCTURE SERVICES - WC/045/IS/IS/001
DEPARTMENT: INFRASTRUCTURE SERVICES
STATION: OUDTSHOORN

SALARY: Min: R934 100.00 Mid: R1 068 686.00 Max: R1 184 979.00
(PERMANENT POSITION)

A total remuneration package of a Category 3 Municipality (in terms of the prevailing Government Notice on the Upper Limit of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers) per annum may be offered subject to compliance with the minimum prescribed higher education qualification, experience and attainment of demonstrated evidence of competent, advanced or superior competency level as measured against the competency framework for Senior Managers contained in Annexure A to the Regulations on Appointment and Conditions of Employment of Senior Managers [GNR. 21. Published under GG. 37245 of 17 January 2014].

Minimum Requirements: • At least a Bachelor of Science Degree in Engineering / B-Tech Engineering or a relevant qualification registered on the National Qualifications Framework at NQF level 7 with a minimum of 360 credits • SA Citizenship • Minimum of 5 (five) years relevant experience at middle management level (reported to at least a Section 56 manager) and 3-4 years must be at professional / management level engineering management experience • **Compliance with the Municipal Regulations on Minimum Competency Levels [GNR. 493 published under GG. 29967 of 15 June 2007 and as amended by GNR. 1146 published under GG. 41996 of 26 October 2018]** (Candidates who have not yet attained the required Minimum Competency Level in the Unit Standards prescribed for a Senior Manager in Regulation 7 of the Regulations, will be afforded 18 months from date of appointment to attain such competency as prescribed) • Sound knowledge of and exposure to local government operations and municipal financial management • Solid knowledge and understanding of the relevant policies and legislation and a good understanding of institutional governance systems and performance management • In-depth knowledge of local government legislation and the statutory requirements pertaining to the post • A high degree of aptitude for strategic/operational planning and management, decision-making, leadership, innovation and motivation • Must be able to formulate engineering master planning, project management and implementation • Good knowledge of supply chain management regulations and the Preferential Procurement policy Framework Act, 2000 • Excellent management and computer skills • Excellent facilitation and communication skills in at least two of the three official languages of the Western Cape • South African citizenship • A valid Code B driver's license • Registration with a relevant, recognised professional body will be an added advantage.

Competencies: The following competencies, as described in Annexure A to Government Notice No 21 published under Government Gazette No 37245 of 17 January 2014, are essential: Leadership: Strategic Direction and Leadership • People Management • Programme and Project Management • Financial Management • Change Leadership • Governance Leadership • Core Competencies: Moral Competence • Planning and Organising • Analysis and Innovation • Knowledge and Information Management • Communication • Results and Quality Focus.

Key Performance Areas: • Report directly to the Municipal Manager • Manage the Directorate Infrastructure Services • Develop, implement and manage strategic goals, policies and procedures in alignment to the municipality's strategic objectives • Effectively and efficiently manage the Directorate • Liaise and interact with individuals, role-players and agencies at senior level in all three spheres of government • Assist and support the Accounting Officer with the roles and responsibilities delegated to the Director Infrastructure Services • Manage the provisioning and administering of capital projects • Manage the provisioning and control of civil engineering services, fleet management services and electrical engineering services • Manage the administering and application of technical related GIS processes. • Support and advise the Municipal Manager and Council • Provide strategic management and leadership for the directorate • Manage and improve departmental administrative functions • Develop and implement council policies and strategies • Compile and manage directorate's budget • Ensure legislative compliance of relevance to the directorate • Manage all related grants allocated to the municipality • Ensure community participation on matters of governance

Please Note:

1. Complete advertisements with lists of duties/responsibilities and requirements as well as an application form can be downloaded from the Municipality's website at www.oudtshoorn.gov.za.
2. Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references must be contacted and their qualifications, credit and criminal records verified.
3. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act, 32 of 2000 and disclosure of financial interests.
4. Application must be made on the official application form for Senior Managers of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three recent contactable references, and must be submitted to: **Chief HR Officer: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section, Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn).**

All enquiries may be directed to Mr. W. Hendricks at 044 203 3015.

CLOSING DATE: 15 March 2024

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae's will not be returned. Council reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR W HENDRICKS
MUNICIPAL MANAGER**

Date Published: 15 & 16 February 2024