



NOTICE 37 OF 2024
EXTERNAL CIRCULATION

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality, and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

3 X SNR ARTISAN: ELECTRICIAN – MAINTENANCE & CONSTRUCTION

DEPARTMENT: INFRASTRUCTURE SERVICES

DIVISION: ELECTRO-TECHNICAL NETWORK SERVICES

T11 (R319 810 - R415 145)

SUBJECT TO TASK EVALUATION

REQUIREMENTS

- N2 in Electrical
- Trade test (Electrician)
- 3 - 5 years post apprenticeship experience required
- 1 - 2 years' electrical field experience required
- Valid Code C1 driver's license with a Public Drivers' Permit (PDP) or obtain it within three months of employment
- Ability to supervise staff
- Strong leadership qualities
- Computer literacy (Excel, Word, Outlook, etc.)
- Must be willing to work 7 days a week
- Required to work in all weather conditions.
- Required to work outside normal working hours, stand-by duties, during emergencies and planned overtime
- Must be responsible and able to work with his/her team without supervision
- No fear of heights
- Must be willing to undergo a medical and fitness test
- Proficient in two (2) of the three (3) official languages of the Western Cape



KEY PERFORMANCE AREAS

- Work in electrical field services (Operations, Maintenance, Construction)
- Ensuring a high level of discipline in the electrical section
- Undertake switching operations on the network
- Work independently on all electrical networks
- Adhere and ensure implementation of the OHS Act 85 of 1993 and its Regulations
- Switching, Linking & Earthing of Switchgear
- Maintenance & Installation of MV & LV overhead Power Lines
- Cable Jointing up to 22000V
- Repair Street Light Faults
- Upgrading of outdated street light fittings
- Perform standby duty

COMPETENCIES

- **Core Professional Competency:** Managing Work, Problem Solving, Planning and Organising, Quality Orientation.
- **Functional Competency:** Workplace Safety, Discipline Specific Skills, Organisational Awareness and Attention to Detail.
- **Public Service Orientation:** Service Delivery and Action and Outcome Orientation, Communication, Interpersonal relationships.
- **Personal Competencies:** Resilience, Change readiness, Cognitive ability, Learning orientation, Accountability and ethical conduct.
- **Management/Leadership Competencies:** Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring.

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

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BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Application must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity



documents (not older than three (3) months) as well as particulars of at least three recent contactable references, must be submitted to **Chief HR Officer: Support Services, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za.

CLOSING DATE: 23 February 2024 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum Vitae will not be returned. The council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail/late applications will not be considered.

MR. W HENDRICKS

MUNICIPAL MANAGER

Date published: 08 & 09 February 2024