



NOTICE 286 OF 2023

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dyssseldorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

2 X PROCESS CONTROLLER CLASS IV WWTW

DIVISION: PURIFICATION

DEPARTMENT: INFRASTRUCTURE SERVICES

T6 (156 993,81 - 203 808,61)

STATION: OUDTSHOORN

SUBJECT TO T.A.S.K EVALUATION

REQUIREMENTS

- Grade 12 plus relevant NQF 4 or equivalent qualification in Water and Wastewater Treatment
- Minimum registration as a Class IV process controller for the operations of Wastewater Treatment Works
- 1 – 2 years relevant experience at a WWTW that is based on the Activated Sludge Process
- Valid Code B driver's license
- Supervisory and reporting skills
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Coordinates, controls, and monitors the activities and operations of the Wastewater Treatment Works
- Coordinates and conducts operational and compliance monitoring to ensure that the plant delivers



water quality that complies with the latest Effluent Standards

- Undertakes basic preventative maintenance and basic repair work on plant equipment e.g., pumps, valves, water glands, sand filters etc.
- Risk-based water safety- and security planning
- Supervise plant personnel
- Monitor and control plant stock
- Evaluate the effectiveness and efficiency of applied technologies and the utilization of assets to achieve operational objectives

COMPETENCIES

- Core Professional Competencies: oral communication, written communication, problem-solving, decision making, planning, and organizing, ethics and professionalism
- Functional Competencies: discipline-specific skills, task management, use of process-specific technology/equipment, quality orientation, workplace safety, people management
- Public Service Orientation: service delivery orientation, interpersonal relationships, communication, service delivery orientation.
- Personal Competencies: action and outcome orientation, resilience, change readiness, cognitive ability, learning orientation
- Management/Leadership Competencies: direction setting, impact and influence, coaching and mentoring, team orientation

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, a medical aid fund, a study assistance scheme and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **Chief HR Officer: Support Services, P.O. Box 255, Oudtshoorn,**



6620 (submit applications to Recruitment & Selection section, across typing pool), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za

CLOSING DATE: 18 December 2023 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

MR. W HENDRICKS
MUNICIPAL MANAGER

Date published: 28 & 29 November 2023
