



## NOTICE 210 OF 2023

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysseisdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with at least the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**10 X GENERAL LABOURER: SWIMMING POOLS – SEASONAL WORK**  
**DIVISION: PARKS, RECREATION, SPORTS & AMENITIES**  
**DEPARTMENT: COMMUNITY SERVICES**  
**STATION: OUDTSHOORN & DYSELSDORP**  
**(R 125.00 PER DAY)**

### REQUIREMENTS

- Basic literacy
- 0-1 years relevant experience
- Basic Life Skills
- Proficient in two (2) of the three (3) official languages in the Western Cape

### KEY PERFORMANCE AREAS

- Following verbal instructions from the Assistant Caretaker on the work program and/or maintenance and cleaning priorities related to specific facilities.
- Cleaning, and maintaining of swimming pools.
- Replacing items (toilet rolls and other materials)
- Checking and reporting defective items to the caretaker for attention.
- Adhere to all safety procedures.
- Support the caretaker with crowd control by ensuring that patrons are complying with the rules and regulations.
- Carry out cleaning operations and store duties.
- Willing to work outside normal working hours.

### COMPETENCIES

- Functional/Professional competencies: managing work, workplace safety, task accountability, quality orientation, oral communication.
- Public Service Orientation competencies: service delivery orientation, interpersonal relationships, communication
- Personal competencies: action orientation, resilience, accountability, and ethical conduct, learning orientation, impact and influence, and team orientation.

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.



Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to: **HR Manager: Transformation & Development, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn.** Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za).

**CLOSING DATE: 15 September 2023 at 12:00**

**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR W HENDRICKS**

**MUNICIPAL MANAGER**

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