



NOTICE 195 of 2023

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

1 X MACHINE OPERATOR: CEMETERIES
DIVISION: PARKS, SPORT, RECREATION & AMENITIES
DEPARTMENT: COMMUNITY SERVICES
T4 (121 562,96 - 153 321,97)
STATION: OUDTSHOORN

REQUIREMENTS

- Basic Literacy
- Jackhammer Operator certificate
- 0 – 1 year's relevant experience
- Good communication skills
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Receive instructions from supervisor on working area
- To ensure functioning of the machine and to prevent breakages
- Keep log of fuel usage and record hours
- Ensure safety around work area
- Record defects into defects register
- Fill in an accident report in case of accidents
- Ability to work independently

COMPETENCIES

- Functional/Professional Competencies: operation monitoring, quality control, operation and control, troubleshooting, workplace safety
- Public Service Orientation Competencies: service delivery orientation, interpersonal relationships, communication



- Personal Competencies: action orientation, resilience, accountability, and ethical conduct, learning orientation, impact and influence, team orientation

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

BENEFITS:

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, a pension fund, medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **Chief HR Officer: Support Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za.**

CLOSING DATE: 01 September 2023 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR. W HENDRICKS
MUNICIPAL MANAGER**

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