



## RE-ADVERTISEMENT NOTICE 109 OF 2023

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysselsdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality, and tourism sectors.

Candidates with at least the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

**1 X JACKHAMMER / MACHINE OPERATOR**  
**DIVISION: WATER & SANITATION SERVICES**  
**DEPARTMENT: INFRASTRUCTURE SERVICES**  
**T5 (126 813,40 - 163 780,83)**  
**STATION: OUDTSHOORN**

### REQUIREMENTS

- Grade 10
- 6 months relevant experience
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

### KEY PERFORMANCE AREAS

- Keep a log of diesel used by machine
- Keep record of hours worked by machinery
- Report any faults/damage to machinery to Superior
- Clean machinery daily
- Receive direct instructions from Superior
- Healthy and Physical strength
- To convey any task convey from Superior
- Ability to work independently and without Supervision
- Mainly Jackhammer or other machine work but must be willing to perform other water & sewer reticulation-related work. (Including pick & spade work)

### COMPETENCIES

- Functional / Professional competencies: operation monitoring, quality control analysis, operation and control, troubleshooting, workplace safety
- Public service orientation competencies: service delivery orientation, interpersonal relationships, communication
- Personal competencies: action orientation, resilience, accountability, and ethical conduct, learning orientation, impact and influence, team orientation



Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

## **BENEFITS:**

The Council offers competitive benefits such as a housing subsidy, a thirteenth cheque, pension fund, medical aid fund, a study assistance scheme, and the transport of furniture under certain conditions.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity documents (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to: **HR Manager: Transformation & Development, Department Corporate Services, P.O. Box 255, Oudtshoorn, 6620** (submit applications to Recruitment & Selection section, across typing pool), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, [www.oudtshoorn.gov.za](http://www.oudtshoorn.gov.za).

**CLOSING DATE: 26 May 2023 at 12:00**

**Please Note:** Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. The council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.

**MR W HENDRICKS**

**MUNICIPAL MANAGER**

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